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1 Rodent-mediated seed limitation affects woody seedling establishment more than invasive shrubs
2 and downed woody debris

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24 **Abstract.** Seedling establishment is crucial for the development of self-regenerating tree
25 populations. Determinants of tree establishment vary widely and may compound in their effects.
26 Using a factorial experiment, we manipulated invasive shrubs, downed woody debris (DWD),
27 and rodent access to evaluate factors limiting the establishment of six woody species (five native
28 trees, one invasive shrub). Our results suggest these factors independently contribute to tree
29 seedling establishment. Exclusion of rodents increased establishment three-fold. Invasive shrub
30 removal (*Elaeagnus umbellata*; *Lonicera maackii*) and the presence of DWD promoted
31 establishment of two native trees (*Pinus strobus*; *Sassafras albidum*). Notably, the presence of
32 DWD halved *L. maackii* establishment. In identifying rodents as drivers of seed limitation, our
33 results support findings that seed additions will likely promote woody seedling establishment
34 when rodents are not abundant (e.g., low populations) or when seeds are physically or
35 chemically protected (e.g., via taste deterrents). Management plans vary in DWD retention;
36 results from our experimental cohort indicate retaining or introducing DWD promotes native tree
37 recruitment and limits invasive shrub establishment. Future studies exploring the species-
38 specific effects of invasive shrub removal and DWD amendments across multiple cohorts will
39 help determine which woody species benefit most from these management practices.

40

41 **Keywords:** Tree regeneration; Seedling Establishment; Invasive Shrubs; Woody Debris; Seed
42 Predators

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47 **Introduction**

48 Sustainable forestry requires a mechanistic understanding of how the environment
49 influences tree population regeneration (Vickers et al. 2019ab, Piana et al. 2021), generating a
50 constantly evolving challenge for management as regional climates are redefined (Millar and
51 Stephenson 2015). The establishment of tree seedlings – defined as the emergence and
52 persistence of tree seedlings for >1 year (Clark et al. 1999) – is essential for the development of
53 robust and self-regenerating tree populations that shape future forest structure (Hurt and Pacala
54 1995; Norghauer and Newberry 2011; McConkey et al. 2012; Forsyth et al. 2015). Given the
55 fundamental role of seedling establishment in determining the dynamics of future forests
56 (Vickers et al. 2019a; Piana et al. 2021) and the low potential for regeneration success in many
57 northern temperate U.S. forests (Vickers et al. 2019b), it is critical to identifying what and how
58 environmental factors limit or promote early establishment in these forests.

59 A primary challenge to maximizing tree recruitment is that multiple, diverse, and
60 interacting factors shape tree seedling establishment and survival (Goldberg 1985; Royo and
61 Carson 2006; Piana et al. 2021; De Lombaerde et al. 2020). Competition with overstory trees
62 and vegetation in the sub-canopy can lead to light limitation, and this competition is a bottleneck
63 in the development of tree seeds into seedlings (Bolton and D'Amato 2011; Urgenson et al.
64 2012). Consumption of seeds and seedlings by animals limits juvenile tree seedling
65 establishment and survival (Goldberg 1985; Gill 1992ab, Crawley and Long 1995; Zwolak et al.
66 2010; Boone et al. 2019; Piana 2019), with the potential to influence the trajectory of forest
67 community structure (Hulme and Kollmann 2005; Norghauer and Newberry 2011). Downed
68 woody debris (DWD) modifies forest floor microclimate with context-dependent and species-
69 specific effects on germination and seedling persistence (Harmon et al. 1986; Gray and Spies

70 1997; Ettinger et al. 2017; De Lombaerde et al. 2020). Complicating matters, these factors rarely
71 operate alone: competition, granivory, herbivory, and microsite limitation co-occur. For
72 example, while invasive shrubs compete for resources with tree seedlings in the forest
73 understory, the presence of these invasive shrubs also correlates with more granivore activity
74 (Dutra et al. 2011, Guiden and Orrock 2019), prolongs granivore foraging time (Mattos and
75 Orrock 2010), results in greater tree seed removal (Bartowitz and Orrock 2016), and alters tree
76 seed consumption and caching near DWD (Guiden and Orrock 2017). While consensus is
77 developing regarding how these ecological factors may *independently* alter tree seed survival and
78 seedling establishment (e.g., Bartowitz and Orrock 2016; Ettinger et al. 2017), our understanding
79 of regeneration in northern temperate forests will be furthered by empirical evidence examining
80 how these ecological factors may synergistically – or antagonistically – interact to shape juvenile
81 tree survival.

82 Management is most effective when foresters can act according to the relative importance
83 of constraints on seedling establishment (Webster et al. 2018). To combat competition with
84 invasive shrubs, for example, forests in the midwestern and eastern United States often undergo
85 understory clearing and managers use follow-up control measures (e.g., herbicides) to eliminate
86 these shrubs, restore native forest structure, and promote target seedling establishment (Hartman
87 and McCarthy 2004; Shields et al. 2015; Ward et al. 2018). Foresters may employ unique
88 sowing strategies (e.g., broadcast seed timing, sowing depth) or introduce physical and chemical
89 barriers to overcome seed limitation due to consumption by animals (Willoughby et al. 2011;
90 Leverkus et al. 2015; L?of et al. 2019). Management strategies often recommend introducing or
91 retaining heterogeneity in the forest landscape (e.g., snags, DWD, canopy thinning, gap
92 generation) to increase the likelihood of suitable microclimates for tree seedling establishment

93 and survival (Gray and Spies 1997; Bolton and D'Amato 2011; Ettinger et al. 2017; De
94 Lombaerde et al. 2020). Employing these techniques requires knowledge regarding whether and
95 how environmental factors interact to shape juvenile tree survival and performance. A strong
96 interaction between two factors, for example, may require a context-specific management
97 strategies that addresses the joint effects. Recommendations to retain or introduce DWD on the
98 forest floor may increase suitable microclimate for seed germination and protection of saplings
99 from ungulate browsing (Whyte and Lusk 2019) but adding DWD concurrently introduces
100 refuge for small mammal seed predators that reduced tree seed survival in certain forest structure
101 (e.g., Schnurr et al. 2004; van Ginkel et al. 2013; *but see* Ettinger et al. 2017). Experiments are
102 needed that evaluate how different forest understory structures shape the independent and
103 interactive effects of granivores and DWD on tree seedling establishment in temperate mixed
104 deciduous forests.

105 We use experimental removal of invasive shrubs (i.e., a manipulation of forest understory
106 structure), manipulations of DWD, and exclusion of small mammal granivores to quantify how
107 invasive shrubs, DWD, and rodents may act, alone or in concert, to modify tree seedling
108 establishment in a mixed deciduous northern temperate forest. We focused our study on species
109 that are integral to forest development and management in upper Midwest forests, examining
110 how the removal of invasive shrubs, *Lonicera maackii* [Amur's Honeysuckle] and *Elaeagnus*
111 *umbellata* [Autumn Olive], affects the recruitment of *Acer rubrum* [Red Maple], *Pinus strobus*
112 [Eastern White Pine], *Quercus rubra* [Northern Red Oak], *Sassafras albidum* [Sassafras], and
113 *Tsuga canadensis* [Hemlock]. *L. maackii* and *E. umbellata* are invasive shrubs that negatively
114 affect native trees (Catling et al. 1997; Orrock et al. 2015), and they may limit tree recruitment
115 via competition, by changing small mammal granivory, or both (Orrock et al. 2015). Given that

116 studies have regularly reported more granivory in midwestern U.S. forests invaded by non-native
117 shrubs (Orrock et al. 2010; Bartowitz and Orrock 2016) and rates of tree seed consumption can
118 be greater near DWD (Schnurr et al. 2004; van Ginkel et al. 2013), our experiment is explicitly
119 designed to determine how invasive shrubs in a midwestern U.S. mixed deciduous forest affect
120 how DWD and seed-eating rodents interact to influence tree seedling recruitment. By evaluating
121 multiple, interactive factors that affect tree recruitment, our study will help managers identify
122 conditions in mixed-deciduous forest where recruitment from seed should be highest; our study
123 will also provide an example of whether common management tools (e.g., invasive shrub
124 removal, leaving DWD following harvest) may yield maximum benefit in conjunction with
125 broadcast seed sowing in this forest context.

126

127 **Methods**

128 *Field Site*

129 We conducted replicated manipulations of invasive shrub presence at Fish Lake
130 Environmental Education Center (FLEEC), a 240-acre mixed hardwood forest property operated
131 by Eastern Michigan University. Western portions of FLEEC property were historically in
132 agricultural and plantations until the property was acquired by the Eastern Michigan University
133 in 1965, when cultivation of agricultural and wooded lands ceased. The current overstory
134 includes *Quercus rubra* and other hardwoods (*Carya ovata*, *Acer* spp.) with associated conifers
135 (e.g., *Pinus strobus*, *Pinus resinosa*). Invasive woody shrubs encroachment is prevalent in the
136 post agricultural portion of the FLEEC property with the dominant introduced shrubs being *E.*
137 *umbellata* and *L. maackii*.

138 In May 2018, we delineated fourteen (14) 20 × 20 m plots and then stratified and paired

139 these plots along a west to east gradient to generate seven blocked plot pairs; the minimum
140 distance separating plots was 50 meters. One plot in each block was randomly assigned to have
141 the invasive shrub layer mechanically removed and chemically controlled (“Invaders
142 Removed”), the invasive shrub layer was left intact for the other plot in each block (“Invaders
143 Present”). Prior to invasive shrub removal, we generated size-class distributions of the two
144 dominant invasive shrubs, *L. maackii* and *E. umbellata*, in 5×5 m sub-plots randomly
145 positioned within the larger $20 \text{ m} \times 20 \text{ m}$ plot. For 12 of the 14 sites, we measured
146 Photosynthetically Active Radiation (PAR) transmittance (1.25 m height) using a Decagon
147 Ceptometer (Decagon Devices, Pullman, WA) at 2 m meter intervals along a linear transect
148 running diagonally through the center of each plot. Ambient PAR measurements were taken
149 simultaneously with a handheld PAR sensor (Decagon Devices, Pullman, WA) to generate
150 estimates of PAR interception at each plot (see Figures S1A and S1B).

151 In June 2018, we imposed our “Invaders Removed” treatment. All invasive stems within
152 or overhanging each plot were tagged and then removed mechanically ~5-8 cm above the soil
153 surface using hand tools. Cleared vegetation was evenly distributed >10 m from the plot
154 perimeter to avoid generating unnatural refuges or resources for animals around our plots.
155 Invasive shrub stumps and small invasive shrub growth were chemically treated with glyphosate
156 (Roundup®, Monsanto) immediately after shrub removal and plots were target treated every
157 subsequent October and May from 2018 to 2021 to maintain the invasive shrub removal
158 treatment effect. In July 2018, we estimated PAR transmittance (as described above) to quantify
159 the effects of our invasive shrub removal treatment on light transmittance.

160

161 *Native tree and exotic shrub seedling establishment*

162 To test the effects of downed woody debris on woody seedling establishment, each plot
163 was divided in half (i.e., “half-plot”) and DWD treatment manipulations (“DWD absent” or
164 “DWD present”) were randomly assigned to one half of each plot. To generate the DWD absent
165 treatment, DWD was removed from a 2.5 m × 5 m section from the center of the assigned plot
166 half. The removed DWD was relocated to the center of the other plot half and deposited in a
167 loose network covering approximately 2.5 m × 5 m with a maximum height of 30 cm. We made
168 significant effort to match experimental DWD deposit structure to nearby natural DWD
169 amalgamations, with particular emphasis on maintaining comparable heights and stem density
170 between natural and artificial DWD structures. We standardized our DWD structure as
171 described in similar studies (van Ginkel et al. 2013; see Fig. S2 for representative photos of this
172 treatment) and focused on using DWD only found within the plot to ensure we did not modify
173 the composition (i.e., source species) or the total amount of DWD found on a whole plot.

174 Consistent with results reported in similar systems, ancillary experiments (Supplemental
175 Data 3) indicate that representative granivore activity is likely lower on shrub-cleared plots
176 relative to invaded plots (Fig. S3A; Connolly et al. 2021) and that the rate of tree seed removal is
177 slower on plots with invasive shrubs removed relative to shrub invaded plots (Fig. S3B). To test
178 the effect of seed predators on woody seedling establishment, we nested two types of exclosures
179 within the center of each DWD half-plot treatment (four total exclosures per plot). One of the
180 exclosures in each half-plot pair excluded small mammal seed predator entry (“Rodents
181 Excluded”) whereas the other exclosure permitted seed predator entry through holes cut in the
182 side of the exclosure (“Rodents Permitted”). In August 2019, we embedded each exclosure 25
183 cm deep in the mineral soil to prevent small mammals burrowing into the cages. Squares of
184 hardware cloth were secured as lids. To generate the seed predator access treatment, we

185 randomly chose one of the two exclosures on each half-plot half and cut two 5×5 cm openings
186 on opposite sides of the exclosure to permit small mammals entry. All exclosures were
187 constructed of 1×1 cm hardware cloth secured in a ring with wire cage clips so that the diameter
188 of each exclosure was 15 cm (0.017 m^2 surface area); the small footprint and large mesh size of
189 our exclosure was selected to minimize the effects of exclosure-mediated microclimate
190 modifications on tree seedling establishment (Evans et al. 2018).

191 On 1 November 2019, seeds of six woody species common on the FLEEC property were
192 sown into each exclosure: Sassafras (*Sassafras albidum*), Red Maple (*Acer rubrum*), Canadian
193 Hemlock (*Tsuga canadensis*), Northern Red Oak (*Quercus rubra*), Eastern White Pine (*Pinus*
194 *strobus*), and Amur's Honeysuckle (*Lonicera maackii*). Seeds of *S. albidum*, *A. rubrum*, *T.*
195 *canadensis*, and *Q. rubra* were purchased from a commercial vendor (Sawyer Nursery Inc.,
196 Hudsonville, Michigan, USA) focusing on seed accessions from upper Midwestern U.S. states.
197 *Pinus strobus* seeds were provided by the Michigan Department of Natural Resources and were
198 sourced from collected accessions from southern Michigan. *Lonicera maackii* seeds were
199 sourced from mature fruit collected from parent plants on the FLEEC property. Prior sowing all
200 *S. albidum*, *A. rubrum*, *T. canadensis*, *P. strobus*, and *L. maackii* seeds were first sorted using
201 firmness, and viability of subsamples was confirmed with cut tests (Karrfalt 2008). *Quercus*
202 *rubra* seeds were sorted by the float test, and a subset of the acorns were cold stratified for 21
203 days and their viability was confirmed via a germination test. These tree species are ideal for
204 this study because 1) all study species are found on and around the FLEEC property (Springer
205 and Parfitt 2010, Hanes and Bunker, *unpublished data*), 2) represent common overstory species
206 found in central and eastern Michigan (Petrides and Wehr 1998), and 3) post-dispersal seed
207 predators forage on these woody species (e.g., Mattos et al. 2013, Bartowitz and Orrock 2016,

208 Guiden and Orrock 2017, Chandler et al. 2020) indicating that we are likely to detect
209 relationships between seed removal and seedling establishment if these responses are correlated
210 with each other. Ten seeds of each species (only five *Q. rubra* acorns) were sown into each
211 enclosure to mimic low to moderate natural woody plant seed density in the soil (Leckie et. al.
212 2000). Plots were monitored until the cessation of the experiment on 27 May 2021, when we
213 counted final seedling establishment.

214

215 *Data Analysis*

216 We used generalized linear mixed models using Template Model Builder with a binomial
217 distribution to estimate how the independent and interactive effects of invader removal,
218 manipulation of DWD, and seed predator access influenced the proportion seedling
219 establishment 19 months after sowing (i.e., our final seedling establishment estimates). Little to
220 no *Q. rubra*, *A. rubrum*, and *T. canadensis* established across all experimental units (established
221 seedlings: *Q. rubra*, n=3; *T. canadensis*, n=2; *A. rubrum*, n=0), precluding analysis of these
222 species. We ran separate models for the species with establishment (*P. strobus*, *S. albidum*, *L.*
223 *maackii*) and the random error structure modelled in our analyses accounted for the split-plot
224 design of experiment; i.e., invasive cover manipulated within block and CWD manipulated
225 within invader treatment plot. Establishment of *S. albidum* was almost exclusively in units
226 excluding granivores, which precluded full model convergence. Consequently, we reduced the
227 structure of the model evaluating *S. albidum* establishment to include invader removal, DWD
228 manipulation, and granivore access as main effects and a single interaction term between invader
229 removal and DWD manipulation. We used R (R Core Team 2022) and associated packages for
230 all statistical analysis and graphics generation: “ggplot2” (Wickham 2016), “car” (Fox and

231 Weisberg 2019), “glmmTMB” (Brooks et al. 2017), “ggpattern” (FC and Davis 2022), and
232 “emmeans” (Lenth 2022).

233

234 **Results**

235 Across all treatment levels, ~7.7% of sown *L. maackii* seeds established as seedlings.

236 Excluding granivores from sown *L. maackii* seeds resulted in threefold greater *L. maackii*

237 seedling establishment (Table 1; Fig. 1). DWD presence resulted in ~50% less *L. maackii*

238 establishment, but invasive shrub cover did not affect *L. maackii* establishment (Table 1).

239 Approximately 5.0% of sown *P. strobus* seeds established as seedlings. Excluding

240 granivores from sown *P. strobus* seeds increased *P. strobus* seedling establishment fourfold (Fig.

241 1, Table 1). Across all treatment levels, the presence of DWD resulted in 2.6 times greater *P.*

242 *strobus* seedling establishment (Table 1). *P. strobus* seedling establishment tended to greater in

243 plots with invaders removed, but the differences in means between the invasive shrub removal

244 treatments (presence versus removal) was not statistically significant at a Type I error equal to

245 0.05 (Table 1).

246 Granivore exclusion resulted in significantly greater *S. albidum* seedling establishment

247 (Table 1). Only 0.4% of *S. albidum* seedlings - one seedling of 280 sown *S. albidum* seeds -

248 established in plots that permitted granivore access, but ~10% of total sown *S. albidum* seeds (29

249 seedlings total) established in plots that excluded granivores (Fig. 1). Removal of invasive

250 shrubs and the addition of DWD independently increased average *S. albidum* seedling

251 establishment (Table 1). Fourfold more *S. albidum* seedlings established in plots where invasive

252 shrubs were removed than plots where invasive shrubs were left intact; the presence of DWD

253 resulted in over threefold more *S. albidum* seedling establishment than when DWD was removed

254 (Fig. 1).

255

256 **Discussion**

257 Sustainable forest management ultimately requires identifying the factors affecting the
258 establishment of trees from seeds (Webster et al. 2018; Piana et al. 2021). By monitoring seed
259 and seedling fate for 19 months, we gain insight into how multiple factors (i.e., invasive shrubs,
260 native animals, and downed woody debris) can affect the native tree and invasive woody shrub
261 establishment in a mixed deciduous forest. Our study provides insight into the hierarchy of
262 establishment limitations encountered by dispersed seeds of woody plants during our study
263 period: 1) invasive shrubs in the canopy generate species-specific limitations on native tree
264 seedling establishment and have little effect on invasive shrub establishment, 2) DWD promotes
265 establishment of dispersed native seeds and limits invasive shrub establishment, and 3) seed and
266 seedling limitation by granivores results in reductions in native woody plant establishment with
267 similar, but muted, effects on invasive shrub establishment. Importantly, we did not find strong
268 interactions among these three factors during our study, suggesting that in certain forest contexts
269 managers may consider each factor independently when planning management. Our work has
270 two primary implications: 1) ecological barriers vary predictably in how strongly they affect the
271 establishment of tree seedlings in certain years, and 2) forest context prior to reforestation (e.g.,
272 presence of invasive shrubs, DWD coverage, small mammal populations) could generally inform
273 the likelihood of successful seedling establishment from natural seed rain or from reforestation
274 using seed additions.

275

276 *Ecological Barriers to Tree Seedling Establishment*

277 Invasive shrubs introduce significant interspecific competition in forest understories
278 (Gorchov and Trisel 2003; Orrock et al. 2015), but the effects of invasive shrubs on the
279 establishment of woody species may be species-specific (Fig. 1; Gorchov and Trisel 2003;
280 Urgenson et al. 2012). Several mechanisms may explain why the positive effects of invasive
281 shrub removal differed in magnitude between *S. albidum* and *P. strobus*. Native species
282 response to invasive shrub removal may correlate with the degree of shade tolerance: *S. albidum*
283 is intolerant of shade, whereas *P. strobus* has intermediate shade tolerance (Burns and Honkala
284 1990). Invasive plants removal promotes rapid growth in seedlings of early seral trees, but
285 shade-tolerant trees can display a muted response to this same treatment (Urgenson et al. 2012).
286 Low seed addition density may also contribute to low *P. strobus* establishment in invasive shrub
287 removal plots. Fewer potential germinants in each enclosure increases the likelihood that
288 stochastic factors may swamp signals associated with the invasive shrub treatment. Our seed
289 addition density (~ 2650 seeds m^{-2}), however, aligned with the ranges reported in naturally
290 occurring temperate forest seed banks (Leckie et. al. 2000 *and references therein*) and limits the
291 potential to overestimate the effects seed predation. Finally, seed predator activity was
292 comparable between invasive shrub treatment plots in Fall 2019 (Fig. S3) suggesting granivory
293 may have been similar between the invasive shrub treatment plots during the year seeds were
294 sown. Our work provides a detailed examination of how one experimental cohort responds to
295 these ecological barriers, but empirical evaluations of potentially interacting factors shaping tree
296 seedling establishment (e.g., granivory exclusion and invasive shrub removal) may be most
297 informative when seed additions are repeated and monitored over multiple, successive years.

298 Downed woody debris is a common feature of forest floors (Harmon et al. 1986).
299 Greater DWD density can correspond to greater tree seedling establishment (Schnurr et al.

2004), but the effects of DWD on seedling establishment may be species-specific. DWD halved *L. maackii* seedling establishment and the effect of DWD on *L. maackii* establishment was cumulatively greater when the invasive shrub understory was intact (Fig. 1). Light attenuation by both canopy and understory vegetation (Fig. S1B) and DWD (Gray and Spies 1997) may limit photosynthesis, pushing *L. maackii* below its physiological limits in forest interiors (e.g., LCP; Lieurance and Landsbergen 2016), increasing soil moisture (Gray and Spies 1997, Roberts et al. 2005), and lowering seed survival by facilitating soil pathogens that grow in darker, damper soils (Taher and Cooke 1975; Augspurger 1990; Orrock et al. 2012). For native woody species, however, DWD promoted seedling establishment (Fig. 1). Native tree seed germination and seedling survival can be greater on or around DWD collections (Gray and Spies 1997; O’Hanlon-Manners and Kotanen 2004; Kupferschmid and Bugmann 2005). DWD can diminished air and soil temperature extremes and increase soil moisture (Roberts et al. 2005; Goldin and Hutchinson 2013; Dhar et al. 2022), which can foster tree seedling survival (Harmon and Franklin 1989; Gray and Spies 1997) and buffer tree seedling growth in dry years (Roberts et al. 2005). Currently, it is unclear what mechanisms resulted in the divergent responses we observed for native versus invasive woody species establishment, but the joint manipulation of invasive plant cover and DWD can promote woody seedling survival in certain forest contexts (e.g., urban forests, Ettinger et al. 2017). We did not, however, detect strong interactive effects between these factors in this mixed deciduous forest during our study period suggesting that interannual climate trends or other factors (e.g., forest position along a rural-to-urban gradient; Ettinger et al. 2017) may alter the degree to which different environmental factors shape tree regeneration from seeds.

Exclusion of seed-consuming animals, predominantly white-footed mice (*Peromyscus*

323 *leucopus*) and eastern chipmunks (*Tamias striatus*; see Supplemental Data 3), generated a nearly
324 ubiquitous increase in woody seedling establishment. Seed consumption is a well-documented
325 barrier to tree seedling establishment (Gill 1992a; Zwolak et al. 2010), with the potential to
326 decrease basal area production and slow tree population growth (Norghauer and Newberry 2011;
327 Forsyth et al. 2015). Sown seeds may have been dispersed to caches (Vander Wall et al. 2005),
328 but we observed few to no seedlings emerging outside our cages on plots and none of the
329 seedlings we did observe were clumped together suggesting germination of a cache (B.
330 Connolly, *personal observation*). Notably, seed consumption contributed to minimizing
331 honeysuckle establishment suggesting granivores can play a role minimizing invasive shrub
332 recruitment (i.e., biotic resistance), although magnitude of granivory's effect on invasive plant
333 establishment will depend on propagule pressure (Davis 2009) and the extent to which habitats
334 differ in invasibility (Connolly et al. 2014). Granivory undoubtedly shaped seedling
335 establishment in this mixed deciduous forest during this study period, underscoring the
336 importance of long-term monitoring of tree seed additions to determine how exclusion of
337 granivores translates to forest productivity.

338 Limitation by inadequate microsite conditions, non-target biotic agents, or adverse
339 edaphic conditions likely influenced test species establishment and precluded significant
340 establishment three of our five native tree species. For example, when rodents were excluded, *P.*
341 *strobus* and *S. albidum* establishment was low when invasive shrubs were present and DWD was
342 absent (Fig. 1), suggesting that adverse environmental conditions (e.g., greater temperature
343 extremes, low soil water content) drove low establishment for these two species on invader
344 present plots. Importantly, the presence of DWD appears to ameliorate these poor establishment
345 conditions, resulting in a more than three-fold increase in establishment on shrub invaded plots

346 for these species. *Quercus rubra* acorns only remained intact in exclosures that excluded seed
347 predators; however, only three of the 180 intact acorns in rodent exclusion plots emerged as
348 seedlings despite >80% viability at the experiment's sow date. This result suggests that the
349 environmental conditions manipulated in our study (e.g., invasive shrub cover, DWD
350 manipulation) did not promote *Q. rubra* establishment, and other environmental factors not
351 directly manipulated in our study (e.g., edaphic conditions, invertebrate predation) limited native
352 tree recruitment. For example, Raynal et al. (1982) demonstrate that low substrate pH can limit
353 the *Acer rubrum* and *Tsuga canadensis* germination, although soil pH estimates for our study
354 plots (Supplemental Data 4) did not reach the low pH levels used in their study. Winter
355 conditions or invertebrate granivores and herbivores can also drive low seed survival for *A.*
356 *rubrum* and *T. canadensis* in Midwestern U.S. forests (Chandler et al. 2020; Guiden and Orrock
357 2021). For example, consumption by small invertebrates (e.g., earthworms, mollusks) that could
358 still access the added tree seeds in rodent exclosures may have compensated for experimentally
359 excluded small mammal seed predators (Harper 1977, Cassin and Kotanen 2016), by minimizing
360 post-emergence woody plant seed and seedling survival and effectively forestalling recruitment
361 for *A. rubrum* and *T. canadensis* (B. Connolly, *unpublished data*). Our study demonstrates that
362 tree seedling establishment is the product of multiple and diverse environmental factors and
363 while our study helps rank predominant ecological filters to tree seedling establishment, other
364 environmental factors (e.g., climate extremes) will also contribute to limitation and may need to
365 be accounted for in management approaches for different forest contexts.

366

367 *Management Strategies Targeting Tree Seedling Establishment*

368 Our work provides empirical support that certain forest management practices increase

369 tree seedling establishment. Broadcast seed sowing, for example, may be an effective means of
370 promoting tree seedling establishment, but only if steps are taken to minimize the effects of
371 herbivores and competition with other vegetation (Willoughby et al. 2004; Willoughby and
372 Kinks 2009; Overdyck et al. 2013; Löf et al. 2019). Seed addition often promotes seedling
373 establishment and managers may consider how the timing of seed additions, such as during
374 different seasons (Radvanyi 1970; Tilki and Alptekin 2006), will minimize the effects of
375 granivores on tree seedling emergence. Rodent population abundance often varies dramatically
376 from year to year (Sullivan et al. 2023), such that adding seeds during times of low rodent
377 abundance, or when rodents are sated due to masting events, may increase seedling recruitment
378 (Schnurr et al. 2004). Coating broadcast seeds in repellents may similarly be an effective means
379 of deterring seed consumers (Willoughby et al. 2011); naturally occurring compounds (e.g.,
380 capsaicin) may be an effective means of deterring seed predators and some in restoration systems
381 suggests the effects of seed coat deterrents can promote target plant establishment (Pearson et al.
382 2019; Lanni et al. *in press*). When seeds are protected from rodents or sown during a time when
383 there is likely to be less granivory, targeting seed broadcasting on or around naturally occurring
384 collections of DWD may simultaneously promote tree seedling establishment and protect
385 developing seedlings and saplings from larger herbivores (van Ginkel et al. 2013; Whyte and
386 Lusk 2019).

387 Invasive shrubs can contribute to limitation in native tree regeneration and, consequently,
388 invasive shrub control would contribute to restoring natural tree regeneration (Ward et al. 2018).
389 Our work corroborates the practice of invasive shrub removal as it leads to overall average
390 increases in native seedling establishment 19 months after treatment, although this effect may be
391 most apparent in early seral woody species such as *S. albidum* (Fig. 1). Ward et al. (2018)

392 demonstrated long-term effects of invasive shrub removal by reporting increases in native tree
393 seedling density persisting nine years after invasive shrub removal; interestingly, seedlings <30
394 cm tall of large-seeded native trees (e.g., *Quercus* sp., *Carya* sp., *Acer* spp., *Prunus serotina*)
395 recruit to higher densities in invasive shrub removal plots in this study suggesting that
396 environmental factors known to act strongly on larger seeded species (e.g., granivory) may be
397 less potent when invasive shrubs are mechanically removed.

398 Managing to retain or increase local aggregations of DWD will also likely facilitate
399 seedling recruitment. Our work supports the retaining of downed woody debris on plots cleared
400 of invasive shrubs for two reasons. First, we observed greater seedling establishment for both *P.*
401 *strobus* and *S. albidum* on plots with DWD present. Second, we observed that invasive *L.*
402 *maackii* seedling establishment was significantly lower in the presence of DWD. The dual
403 potential to increase regeneration of desirable native trees while curtailing the recruitment of
404 invasive woody plants may be an elegantly passive strategy to restore natural regeneration or
405 promote growth of target tree species during reforestation. Site-level characteristics of DWD
406 (e.g., composition, volume, density) may alter seed predators' activity and foraging (Sullivan et
407 al. 2012; Malo et al. 2013; Guiden and Orrock 2021). Consequently, examining how differing
408 densities and characteristics of the DWD drive these divergent patterns across different forest
409 contexts is an important next step to securing this practice as a management objective in shrub-
410 invaded forests.

411

412 *Conclusions and Future Directions*

413 Managing tree seedling establishment from seed can promote sustainable forest
414 production initiatives but requires a comprehensive understanding of a forest's environmental

415 context to be effective. We have demonstrated that recruitment of native species to tree seedling
416 stage can be promoted through limiting the effects of granivores, targeting seed sowing on or
417 around aggregations of DWD, and removing the invasive shrub layer. While we have
418 demonstrated the potency of these environmental constraints to limit seedling establishment,
419 longer term studies are needed to track how these factors link to the generation of healthy and
420 robust adult trees. Describing seedling establishment is an essential first step towards
421 regeneration, but the fate and structure of future forests will also be a function of how ecological
422 factors shape longer term tree demography and growth (Norghauer and Newbery 2011; Forsyth
423 et al. 2015; Royo and Carson 2022). For example, while invasive shrubs had a small effect on
424 seedling establishment of *P. strobus*, persistent habitation underneath invasive shrubs is also
425 likely to negatively affect native tree seedling and sapling survival and growth in subsequent
426 years (Fagan and Peart 2004) suggesting this management approach may play a more significant
427 role in *P. strobus* regeneration at older life stages. Tree seedling establishment is variable across
428 time (Clark et al. 1999). Given several species failed to recruit following seed additions under
429 any experimental conditions and given we only examined the establishment of one experimental
430 cohort, our study also highlights the importance of examining how other factors such as broader
431 forest context (e.g., rural vs. urban forests, land-use history) or limitation by invertebrate
432 consumers and pathogens in the soil (O'Hanlon-Manners and Kotanen 2004; Cassin and Kotanen
433 2016) may contribute to tree seedling establishment across time. Ultimately, healthy forests
434 must regenerate and actively, informed participation in the process of promoting tree seedling
435 establishment is a significant step to ensure that management practice meets sustainability goals
436 on forested land.

437

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448

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450

451 **Data Availability:** Data generated or analyzed during this study are available in the DRYAD
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453

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715 **Figure Captions**

716 Figure 1. The effect of manipulating invasive shrub cover, downed woody debris, and
717 mammalian seed predator access on the establishment (i.e., emergence and survival after 19
718 months) of an invasive shrub species (*Lonicera maackii* [Amur Honeysuckle]; dark gray
719 columns) and two native tree species (*Pinus strobus* [Eastern White pine] and *Sassafras*
720 *albidum* [Sassafras]; light gray columns); columns represent means \pm SE.

Table 1. Results from generalized linear models testing for the effect of rodent access, invasive shrub removal, manipulations of downed woody debris, and all possible higher order interaction terms on the proportion of *Pinus strobus* and *Lonicera maackii* seeds that become established seedlings. Rodent access was tested independently for *Sassafras albidum* establishment because nearly all establishment was in rodent-excluded treatments, precluding the testing of interactions that included this factor. Bolded values indicate the factor was statistically significant at a Type I error = 0.05.

Factor	χ^2	d.f.	p-value
<i>Lonicera maackii</i>			
Invaded (INV)	0.85	1	0.355
Downed Woody Debris (DWD)	3.88	1	0.049
Rodent Access (ROD)	11.72	1	<0.001
INV × DWD	0.12	1	0.734
INV × ROD	0.02	1	0.875
DWD × ROD	0.05	1	0.825
INV × ROD × DWD	0.27	1	0.602
<i>Pinus strobus</i>			
Invaded (INV)	2.61	1	0.106
Downed Woody Debris (DWD)	3.86	1	0.049
Rodent Access (ROD)	12.04	1	<0.001
INV × DWD	0.60	1	0.437

INV × ROD	0.23	1	0.630
DWD × ROD	0.76	1	0.384
INV × ROD × DWD	0.30	1	0.586
<i>Sassafras albidum</i>			
Invaded (INV)	4.94	1	0.026
Downed Woody Debris (DWD)	4.62	1	0.032
Rodent Access (ROD)	11.88	1	<0.001
INV × DWD	2.47	1	0.116

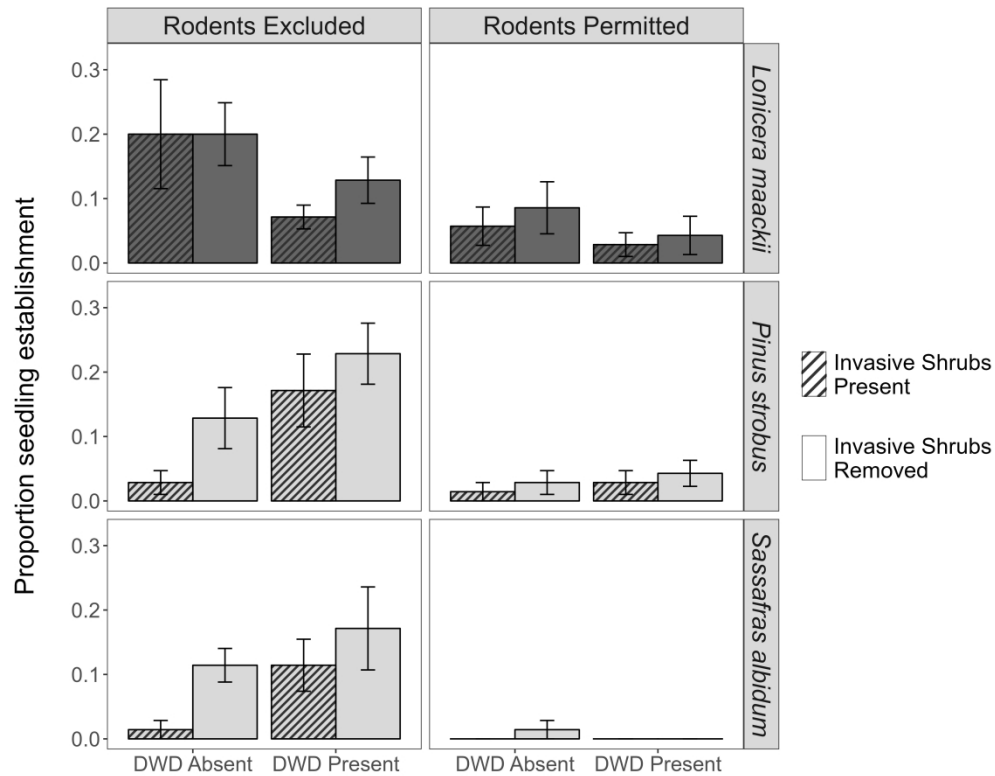


Figure 1. The effect of manipulating invasive shrub cover, downed woody debris, and mammalian seed predator access on the establishment (i.e., emergence and survival after 19 months) of an invasive shrub species (*Lonicera maackii* [Amur Honeysuckle]; dark gray columns) and two native tree species (*Pinus strobus* [Eastern White pine] and *Sassafras albidum* [Sassafras]; light gray columns); columns represent means \pm SE.

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